CALIQUA

CALIQUA SA

SAFETY POLICY

As a responsible company, protecting people's mental and physical health is at the heart of all CALIQUA's activities.

As part of our corporate policy, we are continually developing our safety culture and are committed to protecting our colleagues and our partners from work-related accidents and illnesses. In doing so, we aim to position ourselves as a safe and reliable partner for our clients. We hold ourselves to the following principles:

- We are aware that our employees are our most important resource. That is why we make them aware of health and safety matters and involve them in the processes for identifying risks in their work environment.

- We keep our employees informed of the safety policy and how it is implemented. They also receive regular training. We support them in putting these safety measures into practice.

- Our managers are also responsible for promoting safety. Each and every manager has a vital part to play in helping us achieve our safety goals. This includes taking part in training sessions and leading by example in matters of safety.

- We maintain a safety network across our organisation, with safety officers coordinating safety measures at a site level.

- We are constantly monitoring our progress towards our safety objectives. We also carry out safety audits across the organisation, taking corrective action where necessary.

- Our approach to safety is key to evaluating our overall performance and is a major factor in setting ourselves apart from our competition. In this way, we create added value – not just for ourselves but also for our clients.